# C:\Users\cxdal\Desktop\EOC Website\Training videos\Video buttons\video1_crossingtheline.jpgEqual Opportunity Training Video

This scenario considers discrimination in the workplace and an approach for managing behaviour.

Key personalities in this scene are:

**Mick** - man from New Zealand

**Richard** - Mick’s line manager

**Greg** - person complained against

## Transcript

**Act I**

Mick, who is from New Zealand, works in a Council maintenance team. He is referred to as “the sheep shagger” by Greg, one of the other workers.

**Setting:** Main delivery area near the back of the local council chambers.

**Greg** Hey, there’s a sheep shagger, mate! Baaaa…

*Greg and co-worker laugh*

**Act II**

Mick complains to Richard, the supervisor.

**Setting:** A small office, just to the side of the main delivery area near the back of the local council chambers.

**Mick** G’day Richard, can I have a word, mate?

**Richard** Sure Mick….what’s up?

**Mick** I’ve had a gut full of Greg’s comments.

**Richard** Greg? What’s he been saying?

**Mick** Calling me ‘sheep shagger’. Picking on me because I’m a Kiwi - be alright if he gave it a rest, but he just won’t ease up.

**Richard** How long’s this been going on for?

**Mick** A few weeks.

**Richard** Well, what’ve you done about it?

**Mick** I’ve asked him to ease up but he just doesn’t listen and it’s just getting too much. You know, I just had enough. The others make it worse by egging him on. He doesn’t think. He thinks it’s a big joke. It’s not a joke.

**Richard** It’s not a joke, no. Well, what would you like me to do about it?

**Mick** I dunno. Have a word to him? Talk to him. See if you can get him to stop because, you know, I don’t want the other guys to think I’m a whinger. I’m not a whinger, I just...

**Richard** Don’t take this the wrong way but do you think that you might just be over reacting a little bit?

**Mick** Nah, nah... It’s really getting’ to me…

**Richard** What do you mean it getting to you?

**Mick** Well, I’m starting to take it home. The wife thinks I should complain or get out if I’m not happy, and I don’t know what to do. Feel like punching his lights out. I’ve had enough, alright?

**Richard** OK, OK. You’ve made your point. Just leave it with me.

**Mick** Alright.

**Richard** I’ll go speak to Greg and I’ll let you know what happens, OK.

**Mick** OK. Cheers.

**Richard** And just…Mick. Just keep it to yourself.

**Mick** Sure.

*Mick leaves.*

**Act III**

Richard speaks to Greg, warning him of the consequences of continuing with racial taunts. Greg argues that “sheep shagger” isn’t a racial taunt and that Mick needs to get a sense of humour.

**Setting:** Outside the council machinery area.

***Richard*** *beckons to* ***Greg*** *who is working on the underside of a lawn tractor.*

**Richard** Greg, you got a minute?

**Greg** Yeh… What’s up?

*Greg walks up the stairs and wipes his hands.*

**Greg** Yeh, bud…?

**Richard** Look, I’ve had a complaint about your behaviour and I need to know your side of the story.

**Greg** [looks surprised - speaks a bit louder] About me? What’s going on?

**Richard** Mick reckons you’ve been calling him names, like ‘sheep shagger’ and you just don’t let up on it… If it’s true, it’s serious Greg.

**Greg** Mate, we all carry on like that - you know what it’s like. Why’re you pickin’ on me for?

**Richard** Is it true?

**Greg** Well, yeah, it’s true. But this ain’t the Hilton mate, it’s the depot!

*Richard sighs.*

**Greg** Well, what’s the problem?

**Richard** Look, if it’s true I want it to stop.

**Greg** Mate, y’know…

**Richard** Greg… it’s against the policy… Might even be against the law…

**Greg** Hang on, you’ve never told us about this before… So why is it such an issue now? I mean, mate, we’ve been carrying on out here forever. Why, why say this now?

**Richard** That’s because most of the time you blokes don’t cross the line. This time you have.

**Greg** Whaddaya mean line?

*Quick fade to black.*