



February 2024

# Digital communications toolkit

2024 Review of Harassment  
in the Legal Profession



Government of South Australia  
Equal Opportunity SA

## Introduction

Equal Opportunity SA will undertake a follow-up review of harassment in the legal profession in South Australia, following its 2021 review.

The review will examine the effectiveness of the laws, policies, structures and complaint mechanisms for bullying and harassment, including sexual harassment.

It will provide insight into the extent of change in the profession over the past 3 years.

The 2021 review found sexual and discriminatory harassment was prevalent in the legal profession, with 42% of respondents reporting they had experienced it, and one-third having experienced it more than once.

There were 16 recommendations made to address the issues identified in the review and the drivers of harassment. A follow-up review, to be completed within 3 years, was one of the recommendations.

The content of this digital communications toolkit can be used to help promote awareness of the 2024 follow-up review and encourage participation among those working in the legal profession.



### Key messages

- If you work in the legal profession, or have done over the past 3 years, you are invited to have your say in the 2024 Review of Harassment in the Legal Profession.
- The 2024 review will be undertaken by Equal Opportunity SA as a follow up to its 2021 review, which found sexual and discriminatory harassment and bullying was prevalent in the legal profession in SA.
- The 2024 review will show the extent of change in the profession over the past 3 years. It will examine the effectiveness of the laws, policies, structures and complaint mechanisms relating to harassment, including sexual harassment in the South Australian legal profession.
- You can have your say through an online survey at <https://bit.ly/legalprofession-survey> or by providing a written submission to [LegalReview@sa.gov.au](mailto:LegalReview@sa.gov.au) by 31 March 2024. Responses will be confidential.
- Anyone with questions or feedback about the follow-up review is welcome to contact Equal Opportunity SA via [LegalReview@sa.gov.au](mailto:LegalReview@sa.gov.au).



### Timing

The 2024 review will be open from 14 February 2024 to 31 March 2024.



### Target audience

Feedback is sought from:

- People who practise the law
- People who work, or who have worked in a workplace that provides legal services over the past 3 years.







## Communication materials


This communication toolkit includes a range of suggested content that can be shared through your communication channels including:

- social media content
- website/newsletter/article content
- intranet/internet banners
- posters (for internal display).

## Social media

Platform	Suggested content	Image/graphic
Facebook	<p>If you have worked in the legal profession in South Australia in the past 3 years, your experiences and views are wanted for a review into harassment and bullying in the sector.</p> <p>The Equal Opportunity SA review is a follow up to its 2021 review, which found sexual and discriminatory harassment was prevalent.</p> <p>You can have your say via an online survey at <a href="https://bit.ly/legalprofession-survey">https://bit.ly/legalprofession-survey</a> or by providing a written submission to <a href="mailto:LegalReview@sa.gov.au">LegalReview@sa.gov.au</a>.</p> <p>Learn more: <a href="https://bit.ly/legalprofession-review">https://bit.ly/legalprofession-review</a>.</p> <p>Submissions close on 31 March and responses are confidential.</p> <p>Anyone with questions or feedback may write to <a href="mailto:LegalReview@sa.gov.au">LegalReview@sa.gov.au</a>.</p> <p><a href="#">@Equal Opportunity SA</a></p>	
X/Twitter	<p>Equal Opportunity SA's follow-up review of harassment and bullying in the legal profession in South Australia is now open. If you have worked in the sector in the past 3 years, have your say: <a href="https://bit.ly/legalprofession-survey">https://bit.ly/legalprofession-survey</a></p> <p><a href="#">@EqualOpSA</a></p>	



<p>LinkedIn</p>	<p>If you work, or have worked in the legal profession in South Australia over the past 3 years, your experiences and views are wanted for a review into harassment and bullying in the sector.</p> <p>The Equal Opportunity SA review is a follow-up to its 2021 review, which found sexual and discriminatory harassment was prevalent.</p> <p>The 2024 review will help show the extent to which the sector has changed since the last review.</p> <p>You can have your say via an online survey at <a href="https://bit.ly/legalprofession-survey">https://bit.ly/legalprofession-survey</a> or by providing a written submission to <a href="mailto:LegalReview@sa.gov.au">LegalReview@sa.gov.au</a>.</p> <p>Learn more: <a href="https://bit.ly/legalprofession-review">https://bit.ly/legalprofession-review</a>.</p> <p>Submissions close on 31 March and responses are confidential.</p> <p>Anyone with questions or feedback may write to <a href="mailto:LegalReview@sa.gov.au">LegalReview@sa.gov.au</a>.</p> <p>@Equal Opportunity SA</p>	
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## Website/newsletter article

If you work in the legal profession in South Australia, you are invited to share your views and experiences in a review of harassment and bullying in the sector.

Equal Opportunity SA is undertaking a follow-up review of harassment in the sector, following its 2021 review which found sexual and discriminatory harassment was prevalent in the legal profession in SA.

The 2024 Review of Harassment in the Legal Profession review will be undertaken by Commissioner for Equal Opportunity Jodeen Carney and Assistant Commissioner Colin Marsh. It will focus on the effectiveness of the laws, policies, structures and complaint mechanisms for harassment and sexual harassment.

Feedback will provide insight into the extent of change over the past 3 years. The follow-up review was one of 16 recommendations from the 2021 review.

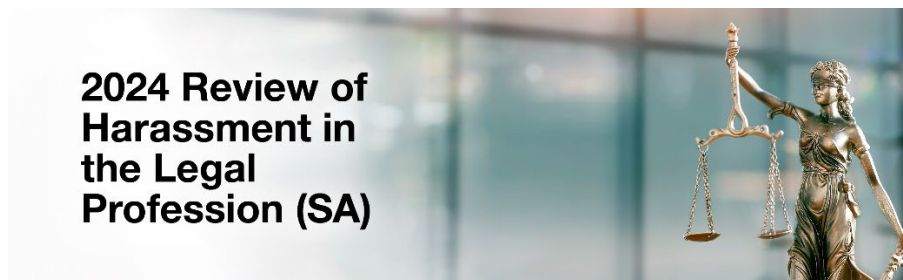
People who practise the law, as well as those who work, or who have worked in a workplace that provides legal services over the past 3 years are invited to have their say through an online survey at <https://bit.ly/legalprofession-survey> or by providing a written submission to [LegalReview@sa.gov.au](mailto:LegalReview@sa.gov.au) by 31 March 2024.

Responses will be confidential. For more information visit the [Equal Opportunity SA website](#).

Anyone with questions or feedback about the follow-up review is welcome to contact Equal Opportunity SA via [LegalReview@sa.gov.au](mailto:LegalReview@sa.gov.au).



## Web banner



## Poster

